



(THE "COMPANY")

ENVIRONMENTAL POLICY

The Company is committed to maintaining sound environmental practices in all of its activities. To achieve this, the Company is working with its employees and contractors to:

- Examine the potential impact to the environment of all proposed activities and take steps to minimize, or where possible, eliminate the impact.
- Ensure that all activities are in compliance with all environmental permits and regulations.
- On a routine basis, determine the Company's impact on the environment and through continuous improvement, strive to attain higher levels of environmental performance.
- Maintain a high-level of environmental protection by applying practices and technology that minimize impacts and enhance environmental quality.
- Maintain open dialogue with local communities, ranchers and other stakeholders within the area of influence of the Project Area.
- Progressively and regularly reclaim disturbed areas in accordance with approved reclamation plans, and incorporate new technology where practical.
- Encourage cooperative research programs with state and federal agencies to better understand and monitor impacts associated with the Project Area.
- Train all employees and, contractors as appropriate, to help them better understand their environmental responsibility related to the Project Area.

APPROVED by the Board on December 10, 2021.